

# Organisation structure chart with salaries November 2023

Salary	Economy and Infrastructure Directorate	Commercial and Change Directorate	People Directorate	Chief Executive and Public Health Directorate	Finance Directorate	HR, Organisational Development and Engagement	Worcestershire Children First
195 to 2K				Chief Executive CE Band – 35 Hours Paul Robinson <a href="mailto:PRObinson@worcestershire.gov.uk">PRObinson@worcestershire.gov.uk</a> 01905 844125			
150 to 155K							Director of Children's Services (Chief Executive – Worcestershire Children First) WCF Chief Executive + Pay Supplement – 37 Hours Tina Russell <a href="mailto:trussell@worcschildrenfirst.org.uk">trussell@worcschildrenfirst.org.uk</a> 01905 846354
140 to 145K	Director of Economy and Infrastructure Strategic Directors – 37 Hours John Hobbs <a href="mailto:JHobbs@worcestershire.gov.uk">JHobbs@worcestershire.gov.uk</a> 01905 844576						
135 to 140K		Director of Commercial and Change Strategic Directors – 35 Hours Andrew Spice					

		<a href="mailto:ASpice@worcestershire.gov.uk">ASpice@worcestershire.gov.uk</a> 01905 844254					
130 to 135K			Director of People Strategic Directors – 35 Hours Mark Fitton <a href="mailto:MFitton@worcestershire.gov.uk">MFitton@worcestershire.gov.uk</a> 01905 643553				
115 to 120K				Director of Public Health AD Band 1 + Pay Supplement – 35 Hours Lisa McNally <a href="mailto:LMcNally@worcestershire.gov.uk">LMcNally@worcestershire.gov.uk</a> 01905 643822	Chief Financial Officer AD Band 1 + Pay Supplement – 35 Hours Phil Rook <a href="mailto:PRook@worcestershire.gov.uk">PRook@worcestershire.gov.uk</a> 01905 846300		
110 to 115K		Assistant Director for Legal & Governance AD Band 1 + Pay Supplement – 35 Hours Hazel Best <a href="mailto:HBest@worcestershire.gov.uk">HBest@worcestershire.gov.uk</a> 01905 765609					
105 to 110K			Assistant Director for Communities AD Band 1 – 35 Hours Hannah Perrott <a href="mailto:HPerrott@worcestershire.gov.uk">HPerrott@worcestershire.gov.uk</a> 01905 843658				
100 to 105K	Assistant Director for Major Projects and Waste AD Band 1 – 35 Hours Rachel Hill	Assistant Director for IT & Digital AD Band 1 – 35 Hours Sandra Taylor <a href="mailto:STaylor12@worcestershire.gov.uk">STaylor12@worcestershire.gov.uk</a>	Assistant Director for Adult Social Care AD Band 1 – 35 hours Kerry McCrossan <a href="mailto:KMcCrossan@worcestershire.gov.uk">KMcCrossan@worcestershire.gov.uk</a>				

	<a href="mailto:RJHill@worcestershire.gov.uk">RJHill@worcestershire.gov.uk</a> 01905843539	<a href="http://rshire.gov.uk">rshire.gov.uk</a> 01905 845447	01905 845273				
100 to 105K			Assistant Director for People Commissioning AD Band 1 – 35 Hours Rebecca Wassell <a href="mailto:RWassell@worcestershire.gov.uk">RWassell@worcestershire.gov.uk</a> 01905 844308			Assistant Director for HR, OD & Engagement AD Band 1 – 35 Hours Richard Taylor <a href="mailto:RTaylor@worcestershire.gov.uk">RTaylor@worcestershire.gov.uk</a> 01905 846021	
95 to 100K	Assistant Director for Highways & Transport Operations AD Band 1 – 35 Hours Paul Smith <a href="mailto:PDsmith@worcestershire.gov.uk">PDsmith@worcestershire.gov.uk</a> 01905 843093		Assistant Director for Integration and Service Development AD Band 1 – 35 Hours Faye Pemberton <a href="mailto:FPemberton@worcestershire.gov.uk">FPemberton@worcestershire.gov.uk</a> 01905 845699		Deputy Chief Finance Officer AD Band 2 + Pay Supplement – 35 Hours Stephanie Simcox <a href="mailto:SSimcox@worcestershire.gov.uk">SSimcox@worcestershire.gov.uk</a> 01905 846342		
90 to 95K		Assistant Director for Transformation & Commercial AD Band 2 – 35 Hours Jonathan Fitzgerald-Guy <a href="mailto:JFitzgerald-Guy@worcestershire.gov.uk">JFitzgerald-Guy@worcestershire.gov.uk</a> 0190 5845626					
85 to 90K				Public Health Consultant PO7 + MFS – 35 Hours Matthew Fung <a href="mailto:MFung@worcestershire.gov.uk">MFung@worcestershire.gov.uk</a> 01905 845040			

80 to 85K						Head of HR PO7 + MFS – 35 Hours Sharon Booth <a href="mailto:SBooth@worcestershire.gov.uk">SBooth@worcestershire.gov.uk</a> 01905 843525	
75 to 80K					Chief Accountant PO7 + MFS – 35 Hours Christopher Bird <a href="mailto:CBird@worcestershire.gov.uk">CBird@worcestershire.gov.uk</a> 01905 846994		
70 to 75K				Public Health Consultant PO7 + MFS – 30 Hours Elizabeth Griffiths <a href="mailto:EGriffiths1@worcestershire.gov.uk">EGriffiths1@worcestershire.gov.uk</a> 01905 843800	Head of Financial Operational Services PO7 – 35 Hours Charles Huntington <a href="mailto:CHuntington@worcestershire.gov.uk">CHuntington@worcestershire.gov.uk</a> 01905 843564		
65 to 70K					Head of Financial Planning and Pensions Investment PO7 – 35 Hours Sherief Loutfy <a href="mailto:SLoutfy@worcestershire.gov.uk">SLoutfy@worcestershire.gov.uk</a> 01905 843103	Head of Communications and Engagement PO7 – 35 Hours Joanna Dalton <a href="mailto:JDalton@worcestershire.gov.uk">JDalton@worcestershire.gov.uk</a> 01905 846404	
65 to 70K					Head of Pensions Administration PO7 – 35 Hours Richard Sultana <a href="mailto:RSultana@worcestershire.gov.uk">RSultana@worcestershire.gov.uk</a> 01905643805		
65 to 70K					Chief Internal Auditor PO7 – 35 Hours Andrew Bromage <a href="mailto:ABromage1@worcestershire.gov.uk">ABromage1@worcestershire.gov.uk</a> 01905643768		

60 to 65K				<p>Head of Service for Safer Communities  PO7 – 35 Hours  Andrew Boote  <a href="mailto:aboote@worcestershire.gov.uk">aboote@worcestershire.gov.uk</a>  01905 843812</p>		<p>Head of Learning &amp; Development  PO6 – 35 Hours  Jules Perks  <a href="mailto:JPerks1@worcestershire.gov.uk">JPerks1@worcestershire.gov.uk</a>  01905 643710</p>	
60 to 65K				<p>Strategic Programme Manager  PO7 – 35 Hours  Samantha Collison  <a href="mailto:SCollison@worcestershire.gov.uk">SCollison@worcestershire.gov.uk</a>  01905 844706</p>			
50 to 55K				<p>Public Health Consultant  PO7 + MFS – 24 Hours  Liz Altay  <a href="mailto:LAltay@worcestershire.gov.uk">LAltay@worcestershire.gov.uk</a>  01905 846503</p>			
50 to 55K				<p>Public Health Consultant  PO7 + MFS – 24 Hours  Daphne Austin  <a href="mailto:DAustin3@worcestershire.gov.uk">DAustin3@worcestershire.gov.uk</a>  01905 846194</p>			
50 to 55K				<p>Public Health Consultant  PO7 + MFS – 24 Hours  Tanya Richardson  <a href="mailto:TRichardson@worcestershire.gov.uk">TRichardson@worcestershire.gov.uk</a>  01905 845141</p>			