# Social Value Toolkit

This toolkit is to support your understanding of the type of deliverables that can be offered to support your social impact as part of your bid, business ESG approach or current contract. All offers of Social Value will be monitored and reported on as part of the wider contract management arrangements.

| People and Communities | Open for Business |
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| <ul><li>Adopt the Care Leavers Covenant https://mycovenant.org.uk/</li><li>Create x number of new jobs in Worcestershire</li><li>Deliver x number of targeted local recruitment campaigns</li><li>Support x number of careers fairs</li><li>Support x number of people back to work by providing career mentoring , including mock interviews, employer talks, site visits and guaranteed interviews</li><li>Sign up to the Armed Forces Covenant https://www.armedforcescovenant.gov.uk/ For more information please email WAFCC@worcestershire.gov.uk</li><li>Create x number of work based learning placements (including apprenticeships) for residents in Worcestershire</li><li>Increase rates of pay for lowest-paid staff by x%</li><li>Employ x number of children leaving care (or other groups of people who typically face additional challenges in competing in the labour market)</li><li>Offer work experience for young people</li></ul>Work towards Disability Confident status | <ul><li>Support the local economy by targeting x% of total expenditure in the local supply chain and using local contractors.</li><li>Promote subcontractor tendering opportunities locally</li><li>Support and deliver x number of 'Meet the Buyer' events targeted at Worcestershire's businesses</li><li>Embed social value principles throughout subcontractor agreements</li><li>Support x number of Voluntary, Charity and Social Enterprises (VCSE's) organisations through practical help and opportunities</li><li>Support x number of new business start-ups by working with the Council on delivering practical workshops</li><li>Share and promote x number of positive news stories to help raise the profile of Worcestershire locally, nationally and internationally</li><li>Provide Business to Business / VCSE mentoring</li><li>Contribute x number of hours of business planning support / financial advice / legal advice / HR advice through an Employer Supported Volunteering scheme</li><li>Provide facilities for use by community and VCSE's for x number of days per year</li></ul>Work with VCSE's to create x number of new volunteering opportunities in Worcestershire |

| **Children and Young People** | **Health and Wellbeing** |
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| • Provide x number of days of meaningful work experience for local Worcestershire residents<br>• Support x number of young people into work by delivering employability support to x number of school and college students<br>Support x number of NEET young people (not in employment, education or training), care leavers and young offenders | • Support prevention by working with the Council's Public Health service on education and publicity campaigns with specific targets (e.g. support x number of staff / residents / service users to stop smoking / increase their physical activity / access money advice)<br>• Deliver x number of civic participation and engagement opportunities support and build the capacity, sustainability of x number of VCSE's<br>• Opportunities targeted at the most disadvantaged areas or groups in Worcestershire<br>• Train x number of staff as Mental Health First Aiders<br>Identify all staff who are carers and ensure flexible working practices are implemented to support these responsibilities within x weeks of contract start date |

| **The Environment** | |
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| • Reduce the amount of waste generated and also sent to landfill by<br>• x% compared to previous contract<br>• Reduce carbon emissions by x% per year<br>• Reduce overall energy consumption / water consumption by x% per year<br>• Procure materials from sustainable sources<br>• Increase the use of renewable energy / community generated renewable energy as a proportion of total energy consumption by x% over the lifetime of the contract (without increasing overall energy consumption)<br>Support x number of households to better manage their energy demands through improvements in the fabric of their homes, bringing them out of fuel poverty and contributing to climate change goals | |